



Credential Tip Sheet: Certified Nurse Aide (CNA)

Career Cluster: Health Science

CIP Code: 51.0000

CIP Program Name: Health Sciences/Allied Health/Health Sciences, General

Credentialing Agency: State of Michigan Department of Licensing and Regulatory Affairs

Licensing Agency: State of Michigan Department of Licensing and Regulatory Affairs (LARA)

Industry-recognized credential: Certified Nurse Aide (CNA)

What are the content areas covered by the credential?

The Certified Nurse Aide credential covers the following content: basic nursing skills, personal care skills, mental health and social services needs, care of cognitively impaired residents, basic restorative services, resident rights, infection control, safety and emergency procedures, and communication and interpersonal skills. Training programs are a minimum of 75 hours with at least 16 or more hours devoted to skills training. Teachers can learn more about the CNA by viewing the State of Michigan Nurse Aide Training Curriculum Model and other program resources on the [Department of Licensing and Regulatory Affairs Nurse Aide Training Program website](#).



Credential Qualifications or Pre-requisites

Students who are eligible for the CNA credential have completed a State of Michigan Nurse Aide Training Program taught by an approved Nurse Aide Trainer and successfully completed the Nurse Aide exam, administered by Prometric. Upon obtaining the results, students must register with the [State of Michigan Nurse Aide Registry](#) maintained by Prometric. Information about the Nurse Aide Registry can be found on the [Department of Licensing and Regulatory Affairs Nurse Aide Registry webpage](#). Registered certificate holders must renew every two years by submitting proof of employment (a minimum of 8 hours within the previous 24 months), completing a renewal application, and submitting the renewal fee.

Exam Information

The Certified Nurse Aide exam consists of both a written and clinical skill exam. The timed written test consists of 60 multiple-choice questions that evaluate nurse aide knowledge and skills. The clinical skills test is also timed, and students are scored on five skills – three assigned skills and two additional skills (Handwashing and Indirect Care). Students must pass all five skills to pass the clinical portion of the exam. Students can refer to the [Prometric Nurse Aide Exam page](#) or the [Candidate Exam Bulletin](#) for more information.

Upon successful completion of a training program, a graduate nurse aide awaiting an exam from Prometric may work in a facility as a temporary nurse aide for up to four months. If the student has not passed the exam within four months, they are no longer eligible to work as a temporary nurse aide.

Who is eligible for the credential?

Student concentrators in state-approved CTE programs who have completed at least two Perkins Course Competencies (PCC) with a 2.0 or better and have completed the qualifications and instruction required by the credentialing body may take the credential exam.

A PCC is a specific set of related CTE competencies based on standards from one CIP code that are grouped together. For Perkins V reporting, standardized courses will be termed "PCCs." (Source: [Perkins V FINAL Definitions: Course, Participant, Concentrator, Completer](#) memo)

Credentials earned may be recorded for students in the Career and Technical Education Information System (CTEIS) through August 31st of the student's graduation year. Step-by-step instructions on how to enter credentials in CTEIS can be found here: [Manage Credentials Guide](#).



Contact Information

Credential and Testing Information

Contact: Prometric

Website: <https://www.prometric.com/>

Licensing Information

Contact: Michigan Department of Licensing and Regulatory Affairs (LARA)

Website: [LARA - Pharmacy \(michigan.gov\)](#)

CTE Program Questions

Celena Mills, Education Consultant at 517-335-0381 or MillsC1@michigan.gov

Michigan CTE Assessment Policies

Dr. Valerie Milton, Research Consultant at 517-335-1066 or MiltonV@michigan.gov

